

Top 10 Tips for

BUILDING YOUR WORKFORCE INNOVATION INFRASTRUCTURE

1

Communicate the changing narrative around helping professions and the central importance of workforce to the future of behavioral health.



2

Consult with workforce experts and organizations to build shared expertise critical to successful workforce innovation and development.



3

Create a governance/advisory group or groups that offer access to ideas, expertise, and collaboration needed to scale innovations.



4

Secure financial support to enable and sustain workforce expansion and innovation



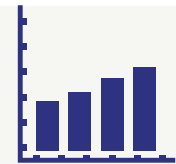
5

Embed technology advances and solutions to “future-proof” your strategies.



6

Use data partnerships and resources to inform and evaluate workforce efforts.



7

Identify management structures and staff support to build internal capacity to support implementation of workforce initiatives.



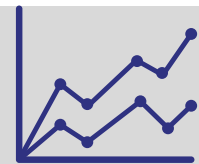
8

Prioritize cross-sector collaboration to maximize impact within the larger behavioral health and developmental and intellectual disabilities workforce ecosystem.



9

Establish metrics and evaluation processes required to prove that new approaches are making a difference – and to inform adjustments when they aren't.



10

Combine quick wins with long-term approaches. Systems' change takes time – and executing small innovation projects right away builds trust and fuels next steps.

